

KEY EMPLOYEE ASSESSMENT

"Strong human capital processes are critical to a company going through change. One of the most important processes is assessing key employees' potential and how they will fit into your future strategic plans."

Name: _____

Title: _____

Current Age: _____

Age at CEO target exit date: _____

*Attach Job Responsibility and Accountability Description
Attach Professional Development Plan*

Current Job Performance (0-10): _____
See Workforce Talent Assessment Matrix

Advancement Potential (0-10): _____
See Workforce Talent Assessment Matrix

Desire to be an owner: Yes No Unclear

Desire to be CEO: Yes No Unclear

Ability to be CEO : Now In X Years Never
See Position Analysis Worksheet



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