

# HEALTHY TEAM ASSESSMENT

Team Name: \_\_\_\_\_ Date of Assessment: \_\_\_\_\_  
Team Leader: \_\_\_\_\_

## Instructions

Please rate your team's performance and characteristics on a scale of 1 to 4, with 1 being "Always Inconsistent" and 4 being "Always Consistent." Be honest and objective in your assessment. This should be completed by each team member. Instruct them to focus on the team as a whole and not specific individuals.

## Purpose

### 1. Clear Team Purpose

- The team has a clearly defined purpose and mission.
- Team members understand the importance of their work.
- The team's purpose aligns with the organization's goals.

## Accountability

### 2. Individual Accountability

- Team members take responsibility for their tasks.
- Deadlines and commitments are consistently met.
- Accountability is shared evenly among team members.

### 3. Team Accountability

- The team holds each other accountable for achieving goals.
- When issues arise, they are addressed promptly and constructively.
- There is a sense of collective responsibility.

## Corporate Values

### 4. Alignment with Corporate Values

- The team's actions and decisions align with the organization's core values.
- Corporate values are actively promoted within the team.
- Ethical behavior is a priority for the team.

## Shared Fate

### 5. Team Cohesion

- Team members support each other in achieving shared goals.
- Success and failure are seen as collective experiences.
- There is a sense of unity within the team.

### 6. Risk and Reward Sharing

- Team members share both the risks and rewards of their work.
- Success is celebrated as a team.
- Team members work together to overcome challenges.

## Opportunity

### 7. Learning and Growth

- The team encourages continuous learning and skill development.
- Opportunities for professional growth are provided.
- Team members feel empowered to suggest improvements.

## Discipline to Policies

### 8. Adherence to Policies

- The team follows organizational policies and guidelines.
- Policies related to quality, safety, and compliance are strictly adhered to.
- Non-compliance is addressed appropriately.

After completing the assessment, the team leader and members can discuss the results. Identify the top 3 areas that need to be improved and develop a plan to improve consistency and effectiveness in these areas.



<http://executive-velocity.com>



[beth.miller@executive-velocity.com](mailto:beth.miller@executive-velocity.com)



678.579.9191

